

If your Private Information was potentially implicated in a Data Incident that took place at Compassion Health Care, Inc. on or around March 17, 2025, you could get a payment from a class action Settlement.

**Caswell County Superior Court for the State of North Carolina
Amy Allin, et al. v. Compassion Health Care, Inc.
Case No. 25CVS229**

A court has authorized this Notice. This is not a solicitation from a lawyer.

- A Settlement has been reached in a class action lawsuit against Compassion Health Care, Inc. (“Defendant”) regarding a cybersecurity incident that resulted in an unauthorized user gaining access to Defendant’s systems and discovered by Defendant on or around March 17, 2025 (the “Data Incident”).
- You are a member of the Settlement Class if you are a living individual residing in the United States whose Private Information was impacted in the Data Incident.
- All Class Members are eligible to receive credit monitoring services and either (a) Cash Payment for Documented Losses up to \$5,000 or (b) a Cash Payment in the amount of \$40.

This Notice may affect your rights. Please read it carefully.

Summary of Your Legal Rights and Options		Deadline
SUBMIT A CLAIM FORM	The only way to get a cash payment and/or credit monitoring.	Online or Postmarked by February 23, 2026
EXCLUDE YOURSELF BY OPTING OUT	Get no cash payment or credit monitoring. Keep your right to file your own individual lawsuit against Defendant for the same claims resolved by this Settlement.	Postmarked by February 7, 2026
OBJECT TO THE SETTLEMENT AND/OR ATTEND A HEARING	Tell the Court the reasons why you do not believe the Settlement should be approved. You can also ask to speak to the Court at the hearing on March 9, 2026 about the fairness of the Settlement, with or without your own attorney.	Received by February 7, 2026
DO NOTHING	Get no payment or credit monitoring and be bound by the terms of the Settlement.	No Deadline

- These rights and options—and the deadlines to exercise them—are explained in this Notice.
- The Court in charge of this case still has to decide whether to approve the Settlement. Payments will be made if the Court approves the Settlement after any appeals are resolved.

BASIC INFORMATION

1. Why is this Notice being provided?

A court authorized this Notice because you have the right to know about the Settlement of this class action lawsuit and about all of your rights and options before the Court decides whether to grant Final Approval of the Settlement. This Notice explains the lawsuit, the Settlement, your legal rights, what benefits are available, who is eligible for the benefits, and how to get them.

The Caswell County Superior Court for the State of North Carolina is overseeing this class action. The lawsuit is known as *Allin, et al. v. Compassion Health Care, Inc.*, Case No. 25CVS229. The individuals who filed this lawsuit are called the “Plaintiffs” and/or “Class Representatives” and the company sued, Compassion Health Care, Inc is called the “Defendant.”

2. What is this lawsuit about?

This matter is a class action (the “Action”) arising from an incident whereby a cybercriminal gained unauthorized access to certain of Defendant’s computer systems and the data stored thereon, resulting in potentially accessing sensitive personal information of Defendant. The lawsuit asserts common law claims against Defendant for alleged deficient data security practices.

Defendant denies any allegation of wrongdoing and denies that Plaintiffs would prevail or be entitled to any relief should this matter proceed to be litigated.

3. What is a class action Settlement?

In a class action, one or more people called “Class Representatives” sue on behalf of themselves and other people who they allege have similar claims. This group of people is called the “class,” and the people in the class here are called “Settlement Class Members” or the “Settlement Class.” One court resolves the issues for all Settlement Class Members, except for people who exclude themselves from the class. The persons who sued here—Amy Allin, Emily Bushnell and Travis Ramsey—are called the Plaintiffs. The entity they sued—Compassion Health Care, Inc.—is called the Defendant.

4. Why is there a Settlement?

The Court did not decide in favor of Plaintiffs or Defendant. Instead, both sides agreed to a Settlement. That way, they avoid the costs and risks of a trial, and Settlement Class Members can get benefits such as compensation. The Class Representatives and Class Counsel think the Settlement is in the best interest of the Settlement Class.

WHO IS IN THE SETTLEMENT?

5. How do I know if I am part of the Settlement?

The Settlement Class is defined as: “all living individuals in the United States whose Private Information was implicated in the Data Incident.” There are approximately 23,600 Settlement Class Members.

6. Are there exceptions to being included in the Settlement?

Yes, the following are not included in the Settlement Class: Defendant’s officers and directors; all members of the Settlement Class who timely and validly request exclusion from the Settlement Class; governmental entities; and the Judge assigned to the Action, that Judge’s immediate family, and Court staff.

7. What if I am still not sure if I am part of the Settlement?

If you are not sure whether you are included in the Settlement Class, you can ask for free help by emailing the Settlement Administrator at CHCDataSettlement@cptgroup.com or you can visit www.CHCDataSettlement.com for more information.

THE SETTLEMENT BENEFITS

8. What does the Settlement provide?

Under the Settlement, Defendant will fund or cause to be funded benefits available to Settlement Class Members. Defendant will pay, or cause to paid, up to a \$600,000 cap (the Settlement Cap) to fund the Settlement, to include the payment of all valid claims made by Settlement Class Members, notice and administration costs, service awards, and attorneys’ fees and costs.

Settlement Class Members may file a claim for one Cash Payment option and may also elect to receive Medical Data Monitoring.

Cash Payment A – Documented Losses: All Settlement Class Members who submit a Valid Claim are eligible to receive reimbursement for documented losses caused by the Data Incident, if not already reimbursed through any other source, not to exceed \$5,000 per Settlement Class Member.

To receive a documented loss payment, a Settlement Class Member will be required to submit reasonable documentation supporting the losses, which means documentation contemporaneously generated or prepared by a third party or the Settlement Class Member supporting a claim for expenses paid. Non-exhaustive examples of reasonable documentation include telephone records, correspondence including emails, or receipts. Except as expressly provided herein, personal certifications, declarations, or affidavits from the Settlement Class Member do not constitute reasonable documentation but may be included to provide clarification, context, or support for other submitted reasonable documentation.

Additionally, all Settlement Class Members who submit a Valid Claim for documented losses may submit a claim to recover time spent related to the Data Incident, at a rate of \$25 per hour for up to four (4) hours (for a total of up to \$100). Any reimbursement for lost time related to the Data Incident is included within, and subject to the \$5,000 cap on documented losses. The maximum amount of the documented losses, \$5,000 may be decreased on a pro rata basis, depending upon whether the Settlement Cap is exceeded.

Cash Payment B – Alternate Cash: As an alternative to filing a claim for Cash Payment A for Documented Losses, Settlement Class Members can elect to make a claim for a \$40 Alternate Cash Payment. To receive this benefit, Settlement Class Members must submit a Valid Claim, but no documentation is required to make a claim. The amount of the Alternative Cash Payment may be decreased on a pro rata basis, depending upon whether the Settlement Cap is exceeded.

If you select the Alternate Cash payment for \$40, you may not claim the Cash Payment A for Documented Losses.

Medical Data Monitoring: In addition to the Cash Payment, all Settlement Class Members who submit a Valid Claim are eligible to enroll in two years of credit monitoring services which includes medical data monitoring and provides for \$1,000,000 of identity theft insurance. Settlement Class Members will receive enrollment instructions after the settlement receives final approval.

9. What am I giving up if I stay in the Class?

If you are a Settlement Class Member and you do not exclude yourself from the Settlement, you will give up your right to sue, continue to sue, or be part of any other lawsuit against Defendant or other released parties concerning the claims released by this Settlement. The Settlement Agreement describes the legal claims that you give up if you remain in the Settlement Class. The entire Settlement Agreement can be viewed at www.CHCDatasettlement.com.

How to Get a Payment – Making A Claim

10. How do I get benefits from the Settlement?

You must complete and submit a Claim Form by **February 23, 2026**. Claim Forms may be submitted online at www.CHCDatasettlement.com or mailed to the address on the Claim Form. Be sure to read the Claim Form instructions carefully, include all required information, and add your signature.

The Settlement Administrator will review your claim to determine the validity and amount of your payment.

This is a closed class. The benefits are available only to Settlement Class Members with a unique ID. All claims submitted by non-Settlement Class Members, or individuals who do not have a unique ID, will be rejected. If you believe you are a Settlement Class Member but do not have a unique ID, you can email the Settlement Administrator at CHCDatasettlement@cptgroup.com to verify that you are a Settlement Class Member and obtain your unique ID.

11. How will claims be decided?

The amount of your payment will depend on the approved amount of your claim whether the Settlement Cap is exceeded. If you are claiming Cash Payment A for Documented Losses under the Settlement, you must attest to the loss and any out-of-pocket expenses, the amount, and submit documentation demonstrating the loss.

12. When will I get my payment?

The Court will hold a hearing on March 9, 2026 at 10:00 a.m. to decide whether to approve the Settlement.

Payments will be made after the Settlement is approved and becomes final (meaning there is no appeal from the order approving the Settlement). Updates regarding the Settlement will be posted on the Settlement Website, www.CHCDatSettlement.com.

THE LAWYERS REPRESENTING YOU

13. Do I have a lawyer in this case?

Mariya Weekes of the law firm of Milberg Coleman Bryson Phillips & Grossman PLLC, 333 SE 2nd Avenue, Suite 2000, Miami, Florida 33131 represents the Settlement Class. These lawyers are called Class Counsel. You will not be charged for their services.

14. Do I need to hire my own lawyer?

If you want your own lawyer, you may hire one, but you will be responsible for any payment for that lawyer's services. For example, you can ask your own lawyer to appear in court for you if you want someone other than Class Counsel to speak for you. You may also appear for yourself without a lawyer.

15. How will Class Counsel be paid?

The attorneys representing the Class have not yet received any payment for their legal services or any reimbursement of the costs or out-of-pocket expenses they have incurred. Class Counsel plans to ask the Court to award attorneys' fees and costs to be paid by or on behalf of Defendant, not to exceed \$200,000.

The Settlement Class is represented by three named individuals—Amy Allin, Emily Bushnell and Travis Ramsey (the “Class Representatives”). In addition to the benefits that the Class Representatives will receive as a member of the Settlement Class—and subject to the approval of the Court—Class Counsel will ask the Court to award a \$1,500 Service Award to each of the Settlement Class Representatives for the efforts they have expended on behalf of the Settlement Class.

The Court will determine whether to approve the amount of fees and costs and expenses requested by Class Counsel and the proposed Service Awards to the Class Representatives.

EXCLUDING YOURSELF FROM THE SETTLEMENT

16. How do I get out of the Settlement?

If you are a Settlement Class Member and you do not want the benefits from the Settlement, and you want to keep your right, if any, to sue Defendant on your own about the legal issues in this Action, then you must take steps to get out of the Settlement. This is called excluding yourself from—or “opting out” of—the Settlement Class.

You may opt out of the Settlement Class by **February 7, 2026**. To opt out, you must send a letter via U.S. mail to the address below. You should include the name of the Action, *Allin, et al. v. Compassion Health Care, Inc.*, Case No. 25CVS229; your full name, address, telephone number, email address, original signature; and the words “Requests for Exclusion” at the top of the document or a clear statement that you want to opt out of the settlement. You must mail your opt-out request via U.S. Mail, postmarked no later than February 7, 2026 to:

Allin v. Compassion Health Care, Inc.

c/o CPT Group, Inc.

PO Box 19504

Irvine, CA 92623

If you fail to include the required information, your request will be deemed invalid and you will remain a Settlement Class Member and be bound by the Settlement, including all releases.

17. If I do not exclude myself, can I sue the Defendant for the same thing later?

No. You must opt out of the Settlement to keep your right to sue Defendant or other released parties for any of the claims resolved by the Settlement.

18. What happens if I exclude myself from the Settlement?

If you opt out of the Settlement, you will not have any rights as a member of the Settlement Class. You will not receive a payment as part of the Settlement. You will not be bound by the Settlement, releases, or by any further orders or judgments in this case. You will keep the right, if any, to sue on the claims alleged in the Action at your own expense.

In addition, if you opt out of the Settlement you cannot object to this Settlement because the Settlement no longer affects you. If you object to the Settlement and request to exclude yourself, your objection will be voided and you will be deemed to have excluded yourself.

OBJECTING TO THE SETTLEMENT

19. How do I tell the Court that I do not agree with the Settlement?

If you are a Settlement Class Member and you do not opt out of the Settlement, you can object to the Settlement if you do not think it is fair, reasonable, or adequate. You can give reasons why you think the Court should not approve it. You cannot ask the Court to change or order a different settlement; the Court can only approve or deny this Settlement. If the Court denies approval, no settlement payments will be sent out and the Action will continue. If that is what you want to happen, you must object.

You may object to any part of the proposed Settlement in writing. You may also appear at the Final Approval Hearing, either in person or through your own attorney. If you appear through your own attorney, you are responsible for paying that attorney.

All notices of an intent to object to the Class Settlement Agreement must be written and should include all of the following:

1. Your full name, current address, telephone number, and any email address.
2. The case name and number *Allin, et al. v. Compassion Health Care, Inc., Case No. 25CVS229*.
3. The specific reasons for the objection, accompanied by any legal support for the objection known to the objector or objector's counsel.
4. The number of times the objector has objected to a class action settlement within the 5 years preceding the date that the objector files the objection, and the caption of each case in which the objector has made such objection.
5. The identity of all counsel who represent the objector, including any former or current counsel who may be entitled to compensation for any reason related to the objection to the Settlement and/or Class Counsel's application for attorneys' fees, costs, and Class Representative Service Award.

6. All agreements that relate to the objection or the process of objecting-whether written or oral-between objector or objector's counsel and any other person or entity.
7. The identity of all counsel (if any) representing the objector and whether they will appear and address the Court at the Fairness Hearing.
8. A list of all persons who will be called to testify at the Fairness Hearing in support of the objection (if any).
9. A statement confirming whether the objector intends to personally appear and/or testify at the Fairness Hearing; and the objector's signature (i.e., an attorney's signature is not sufficient).
10. Your signature or the signature of your duly authorized attorney or any other duly authorized representative representing you in connection with the objection.

To be timely, written notice of an objection in the appropriate form must be mailed, postmarked by no later than February 7, 2026 to the Court, Class Counsel, Defendant's Counsel and the Settlement Administrator at the following addresses:

COURT	CLASS COUNSEL	DEFENDANT'S COUNSEL	SETTLEMENT ADMINISTRATOR
Caswell County Superior Court for the State of North Carolina PO Drawer 790 Yanceyville, NC 27379	Mariya Weekes, Milberg Coleman Bryson Phillips & Grossman PLLC, LLP 333 SE 2nd Avenue Suite 2000 Miami, FL 33131	David M. Ross, Wilson Elser LLP 1500 K Street, NW Suite 1500 Washington, DC 20005	<i>Allin v. Compassion Health Care, Inc.</i> c/o CPT Group, Inc. PO Box 19504 Irvine, CA 92623

20. What is the different between objecting to and opting out of the Settlement?

Objecting is telling the Court that you don't like something about the Settlement. You can object to the Settlement only if you are a Settlement Class Member and do not opt out of the Settlement. Opting out of the Settlement is telling the Court that you don't want to be part of the Settlement. If you opt out of the Settlement, you cannot object to it because it does not affect you.

THE COURT'S FAIRNESS HEARING

21. When and where will the Court decide whether to approve the Settlement?

The Court will hold a Final Approval Hearing (also called the Fairness Hearing) on March 9, 2026 at 10:00 a.m. at the Caswell County Courthouse before Judge Jason E. Ramey. At this hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate; Class Counsel's application for attorneys' fees, costs, and expenses; and whether to approve Service Awards to the Class Representatives. If there are objections, the Court will consider them. The Court may choose to hear from people who have asked to speak at the hearing. At or after the hearing, the Court will decide whether to approve the Settlement. There is no deadline by which the Court must make its decision.

The Court may reschedule the Fairness Hearing or change any of the deadlines described in this notice. The date of the Fairness Hearing may change without further notice to Settlement Class Members. Be sure to check the Settlement Website, www.CHCDatasettlement.com for updates.

22. Do I have to come to the Fairness Hearing?

No. Class Counsel will answer any questions the Court may have. You may attend at your own expense if you wish. If you send an objection, you do not have to come to the hearing to talk about it. As long as you mailed or filed your written objection on time, the Court will consider it. You may also pay your own lawyer to attend, but it is not necessary.

23. May I speak at the Fairness Hearing?

You may ask the Court for permission to speak at the Fairness Hearing. To do so, you should include a statement in your written objection (*see* Question 19) that you intend to appear at the hearing. Be sure to include your name, address, and signature as well. Notwithstanding the foregoing, it is in the judge's discretion to let you speak at the Fairness Hearing. You cannot speak at the hearing if you opt out or exclude yourself from the Class.

IF I DO NOTHING

24. What happens if I do nothing?

If you are a Settlement Class Member and do nothing, you will not get any money or credit monitoring from this Settlement, and you will not be able to sue the Defendant or other released parties for the claims released by the Settlement Agreement.

GETTING MORE INFORMATION

25. Are more details about the Settlement available?

This notice summarizes the proposed Settlement—more details are in the Settlement Agreement and other case documents available at www.CHCDatasettlement.com, by reviewing the case docket and filings at www.nccourts.gov/services or by visiting the Caswell County Courthouse between 8:30 a.m. and 5:00 p.m., Monday through Friday, excluding Court holidays.

26. How do I get more information?

Visit the Settlement Website, www.CHCDatasettlement.com where you will find more information, including the Claim Form, a copy of the Settlement Agreement, and answers to questions about the Settlement and other information to help you determine whether you are eligible for a payment.

Contact the Settlement Administrator at 1-888-271-0945 or by email at CHCDatasettlement@cptgroup.com.

PLEASE DO NOT CONTACT THE COURT, THE COURT CLERK'S OFFICE, OR DEFENDANT TO INQUIRE ABOUT THIS SETTLEMENT OR THE CLAIM PROCESS.